

PRODUCTION TECHNICIAN

We are recruiting for both day and night shift due to company expansion. Starting pay is \$18.76 per hour. Night shift has a shift differential of an additional \$1.50 per hour for a total of \$20.26 on nights. We also offer a \$600 bonus after 6 months of service. Advancement opportunities are available. Apply in person at Cardinal Glass, CG, 18340 Oak Park Dr, Abingdon, VA 24210.

ESSENTIAL DUTIES & RESPONSIBILITIES:

- Identify and utilize glass zone indicators for storing and shipment of produced product or product ready for processing
- Load clear glass into the coating process and remove coated glass from the coater
- Identify quality defects at all stages of the process from loading to unloading, i.e. scratches, chips, bad cuts on glass or uneven coating
- Identify different packing racks as well as different packing configurations and navigate production schedules to ensure correct size is being processed
- Operate over-head cranes, fork trucks, container wrapping machine and other pneumatic hand tools as well as mechanical hand tools
- Utilize a computer to relieve inventory, tag containers for shipment and to bill customers in the shipment of product
- Load and unload different types of transport trucks such as vans, open top trailers and easy roll flat beds according to specifications
- Support other team members and team leaders in any other area of the plant, as necessary
- Maintain a safe and clean working environment at all times.

QUALIFICATION REQUIREMENTS:

To perform this job successfully an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education and Experience:

Incumbent must possess a high school diploma or GED and previous related work experience preferably in a continuous manufacturing process. Previous experience in a team environment helpful.

Communication Skills:

He/she will have a proven track record of dependability, ability to work in a team, and a willingness to accept accountability.

Incumbent will have the ability to interact with others by giving, receiving and comprehending instructions/information.

Mathematical Knowledge/Skills:

Incumbent must have the ability to read a tape measure, use and read micrometers, perform addition, subtraction, multiplication, division, use fractions, decimals, and calculate averages.

Reasoning Ability:

Incumbent must be an effective problem solver.

Other Skills & Abilities:

Incumbent will utilize a computer system in support of the shipping/receiving functions. Knowledge of the Microsoft Office Suite helpful.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to stand, walk, stoop and twist at the waist. The employee must be able to climb ladders and work at above ground level as required. Ordinary visual inspection will be required for inspection of the glass and coatings. The employee uses moderate to heavy exertion of a consistent nature while handling, lifting, carrying and stacking glass weighing up to approximately 50 lbs.

WORK ENVIRONMENT:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job.

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Employees will be utilizing a variety of personal protective equipment (PPE) in the process of handling the glass. Required PPE will include safety glasses, Kevlar jackets, aprons, gloves, and hard hats when operating an overhead crane or handling glass 72" high or above.

Employees will experience a non-climate controlled work environment with moderate noise level below 90 decibels over a weighted 8-hour period.

Job Type: Full-time

Salary: From \$18.76 per hour

Benefits:

- 401(k)
- Dental insurance
- Employee assistance program
- Flexible spending account
- Health insurance
- Health savings account
- Life insurance
- Paid time off
- Referral program
- Vision insurance

Schedule:

- 12 hour shift

Supplemental pay types:

- Bonus pay
- Signing bonus

Work Location: In person